

WORKING AT GENEVA

EMPLOYEE BENEFITS



With over 400 employees worldwide, Geneva empowers our professionals to develop critical solutions and build rewarding careers. We collaborate with top researchers and innovators dedicated to advancing military medicine globally. Our comprehensive benefits package supports this mission by promoting employee health and well-being, and continuous professional growth.

BENEFITS OVERVIEW

Geneva provides a comprehensive benefits package designed to support the health, well-being, and professional growth of our employees. Our offerings include:



Health & Wellness

Comprehensive medical, dental, and vision insurance, as well as basic life insurance, short and long-term disability, and an employee assistance program.



Professional Growth

Tuition reimbursement, discounts at select universities, and training and development opportunities to advance your career.



Financial Security

Retirement accounts with employer contributions to help you plan for the future.



Work-Life Balance

Generous paid time off, 11 observed holidays, and flexible schedules, including hybrid and remote options for eligible positions.



Additional Perks

A positive, collaborative work environment where contributions are recognized and valued. Eligibility for the PSLF Program upon completion of minimum employee tenure requirements.

Geneva drives operationally relevant, military-unique research aligned with DoD requirements, ensuring mission success. We accelerate medical research and development to deliver deployable solutions that enhance the health, readiness, and capabilities of service members and the communities they serve. Our approach ensures successful research outcomes by fostering multidisciplinary collaborations, executing tailored program and award management, and facilitating pathways to commercialization. Geneva is invested as a strategic partner to sustain and advance military medicine.

Learn more about Geneva's impact at genevaUSA.org.

GENEVA CULTURE

Geneva cultivates a dynamic, inclusive culture that celebrates collaboration, innovation, and excellence. Our team is driven by a shared passion for making a global impact in military medical research. We provide robust support, mentorship, and growth opportunities, recognizing and rewarding professional excellence. Join us and contribute to meaningful medical advancements in a supportive and collaborative environment.

DIVERSITY, EQUITY, INCLUSION, & BELONGING

"Respect for All" is more than a core value—it's the foundation of our culture. We are unwavering in our commitment to diversity, equity, inclusion, and belonging, ensuring these principles are at the heart of every employee's experience. As we advance military medical research, we aim to reflect the diverse global communities we serve. Our inclusive culture and employee initiatives create a workplace where every voice is empowered and valued. We believe that harnessing diverse perspectives and fostering genuine connections will lead to meaningful employee experiences and lasting impact.

GENEVA ADVANTAGE

Research
Teams



- R&D career pathing
- Efficient in-processing
- H-1B sponsorship

Corporate
Teams



- Hybrid work environment
- Teleworking allowance
- Career growth potential

FUTURE OPPORTUNITIES

We are committed to advancing military medicine by actively pursuing new contract opportunities that align with and support our overall mission. We invite you to explore current and future options to engage in cutting-edge projects that play a crucial role in the advancing of medical research and development. Discover opportunities to grow your career, collaborate with leading experts, and make a meaningful impact in the field of military medicine.



Scan to apply for jobs or submit
your resume for future
opportunities!

Contact Us

recruiting@genevaUSA.org
genevaUSA.org/careers



Geneva is committed to helping military spouses find meaningful jobs within our organization